



General Assembly

January Session, 2019

Committee Bill No. 6921

LCO No. 6295



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

**AN ACT CONCERNING DISCRIMINATION BASED SOLELY ON A
PERSON'S CRIMINAL HISTORY.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 46a-51 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2019*):

3 As used in section 4a-60a and this chapter:

4 (1) "Blind" refers to an individual whose central visual acuity does
5 not exceed 20/200 in the better eye with correcting lenses, or whose
6 visual acuity is greater than 20/200 but is accompanied by a limitation
7 in the fields of vision such that the widest diameter of the visual field
8 subtends an angle no greater than twenty degrees;

9 (2) "Commission" means the Commission on Human Rights and
10 Opportunities created by section 46a-52;

11 (3) "Commission legal counsel" means a member of the legal staff
12 employed by the commission pursuant to section 46a-54;

13 (4) "Commissioner" means a member of the commission;

- 14 (5) "Court" means the Superior Court or any judge of said court;
- 15 (6) "Discrimination" includes segregation and separation;
- 16 (7) "Discriminatory employment practice" means any discriminatory
17 practice specified in section 46a-60, as amended by this act, or 46a-81c;
- 18 (8) "Discriminatory practice" means a violation of section 4a-60, 4a-
19 60a, 4a-60g, 31-40y, 46a-58, 46a-59, as amended by this act, 46a-60, as
20 amended by this act, 46a-64, as amended by this act, 46a-64c, as
21 amended by this act, 46a-66, as amended by this act, 46a-68, 46a-68c to
22 46a-68f, inclusive, or 46a-70 to 46a-78, inclusive, as amended by this
23 act, subsection (a) of section 46a-80 or sections 46a-81b to 46a-81o,
24 inclusive;
- 25 (9) "Employee" means any person employed by an employer but
26 shall not include any individual employed by such individual's
27 parents, spouse or child;
- 28 (10) "Employer" includes the state and all political subdivisions
29 thereof and means any person or employer with three or more persons
30 in such person's or employer's employ;
- 31 (11) "Employment agency" means any person undertaking with or
32 without compensation to procure employees or opportunities to work;
- 33 (12) "Labor organization" means any organization which exists for
34 the purpose, in whole or in part, of collective bargaining or of dealing
35 with employers concerning grievances, terms or conditions of
36 employment, or of other mutual aid or protection in connection with
37 employment;
- 38 (13) "Intellectual disability" means intellectual disability as defined
39 in section 1-1g;
- 40 (14) "Person" means one or more individuals, partnerships,
41 associations, corporations, limited liability companies, legal

42 representatives, trustees, trustees in bankruptcy, receivers and the state
43 and all political subdivisions and agencies thereof;

44 (15) "Physically disabled" refers to any individual who has any
45 chronic physical handicap, infirmity or impairment, whether
46 congenital or resulting from bodily injury, organic processes or
47 changes or from illness, including, but not limited to, epilepsy,
48 deafness or being hard of hearing or reliance on a wheelchair or other
49 remedial appliance or device;

50 (16) "Respondent" means any person alleged in a complaint filed
51 pursuant to section 46a-82 to have committed a discriminatory
52 practice;

53 (17) "Discrimination on the basis of sex" includes but is not limited
54 to discrimination related to pregnancy, child-bearing capacity,
55 sterilization, fertility or related medical conditions;

56 (18) "Discrimination on the basis of religious creed" includes but is
57 not limited to discrimination related to all aspects of religious
58 observances and practice as well as belief, unless an employer
59 demonstrates that the employer is unable to reasonably accommodate
60 to an employee's or prospective employee's religious observance or
61 practice without undue hardship on the conduct of the employer's
62 business;

63 (19) "Learning disability" refers to an individual who exhibits a
64 severe discrepancy between educational performance and measured
65 intellectual ability and who exhibits a disorder in one or more of the
66 basic psychological processes involved in understanding or in using
67 language, spoken or written, which may manifest itself in a diminished
68 ability to listen, speak, read, write, spell or to do mathematical
69 calculations;

70 (20) "Mental disability" refers to an individual who has a record of,
71 or is regarded as having one or more mental disorders, as defined in

72 the most recent edition of the American Psychiatric Association's
73 "Diagnostic and Statistical Manual of Mental Disorders"; [and]

74 (21) "Gender identity or expression" means a person's gender-
75 related identity, appearance or behavior, whether or not that gender-
76 related identity, appearance or behavior is different from that
77 traditionally associated with the person's physiology or assigned sex at
78 birth, which gender-related identity can be shown by providing
79 evidence including, but not limited to, medical history, care or
80 treatment of the gender-related identity, consistent and uniform
81 assertion of the gender-related identity or any other evidence that the
82 gender-related identity is sincerely held, part of a person's core
83 identity or not being asserted for an improper purpose; [.]

84 (22) "Veteran" means veteran as defined in subsection (a) of section
85 27-103; and

86 (23) "Criminal matters of public record" means information obtained
87 from the Judicial Department relating to arrests, indictments,
88 convictions, outstanding judgments and any other conviction
89 information, as defined in section 54-142g.

90 Sec. 2. Subsection (b) of section 46a-60 of the general statutes is
91 repealed and the following is substituted in lieu thereof (*Effective*
92 *October 1, 2019*):

93 (b) It shall be a discriminatory practice in violation of this section:

94 (1) For an employer, by the employer or the employer's agent,
95 except in the case of a bona fide occupational qualification or need, to
96 refuse to hire or employ or to bar or to discharge from employment
97 any individual or to discriminate against such individual in
98 compensation or in terms, conditions or privileges of employment
99 because of the individual's race, color, religious creed, age, sex, gender
100 identity or expression, marital status, national origin, ancestry, present
101 or past history of mental disability, intellectual disability, learning

102 disability, physical disability, including, but not limited to, blindness,
103 [or] status as a veteran or criminal matters of public record, as defined
104 in section 46a-51, as amended by this act;

105 (2) For any employment agency, except in the case of a bona fide
106 occupational qualification or need, to fail or refuse to classify properly
107 or refer for employment or otherwise to discriminate against any
108 individual because of such individual's race, color, religious creed, age,
109 sex, gender identity or expression, marital status, national origin,
110 ancestry, present or past history of mental disability, intellectual
111 disability, learning disability, physical disability, including, but not
112 limited to, blindness, [or] status as a veteran or criminal matters of
113 public record, as defined in section 46a-51, as amended by this act;

114 (3) For a labor organization, because of the race, color, religious
115 creed, age, sex, gender identity or expression, marital status, national
116 origin, ancestry, present or past history of mental disability,
117 intellectual disability, learning disability, physical disability, including,
118 but not limited to, blindness, [or] status as a veteran or criminal
119 matters of public record, as defined in section 46a-51, as amended by
120 this act, of any individual to exclude from full membership rights or to
121 expel from its membership such individual or to discriminate in any
122 way against any of its members or against any employer or any
123 individual employed by an employer, unless such action is based on a
124 bona fide occupational qualification;

125 (4) For any person, employer, labor organization or employment
126 agency to discharge, expel or otherwise discriminate against any
127 person because such person has opposed any discriminatory
128 employment practice or because such person has filed a complaint or
129 testified or assisted in any proceeding under section 46a-82, 46a-83 or
130 46a-84;

131 (5) For any person, whether an employer or an employee or not, to
132 aid, abet, incite, compel or coerce the doing of any act declared to be a
133 discriminatory employment practice or to attempt to do so;

134 (6) For any person, employer, employment agency or labor
135 organization, except in the case of a bona fide occupational
136 qualification or need, to advertise employment opportunities in such a
137 manner as to restrict such employment so as to discriminate against
138 individuals because of their race, color, religious creed, age, sex,
139 gender identity or expression, marital status, national origin, ancestry,
140 present or past history of mental disability, intellectual disability,
141 learning disability, physical disability, including, but not limited to,
142 blindness, [or] status as a veteran or criminal matters of public record,
143 as defined in section 46a-51, as amended by this act;

144 (7) For an employer, by the employer or the employer's agent: (A)
145 To terminate a woman's employment because of her pregnancy; (B) to
146 refuse to grant to that employee a reasonable leave of absence for
147 disability resulting from her pregnancy; (C) to deny to that employee,
148 who is disabled as a result of pregnancy, any compensation to which
149 she is entitled as a result of the accumulation of disability or leave
150 benefits accrued pursuant to plans maintained by the employer; (D) to
151 fail or refuse to reinstate the employee to her original job or to an
152 equivalent position with equivalent pay and accumulated seniority,
153 retirement, fringe benefits and other service credits upon her
154 signifying her intent to return unless, in the case of a private employer,
155 the employer's circumstances have so changed as to make it impossible
156 or unreasonable to do so; (E) to limit, segregate or classify the
157 employee in a way that would deprive her of employment
158 opportunities due to her pregnancy; (F) to discriminate against an
159 employee or person seeking employment on the basis of her
160 pregnancy in the terms or conditions of her employment; (G) to fail or
161 refuse to make a reasonable accommodation for an employee or person
162 seeking employment due to her pregnancy, unless the employer can
163 demonstrate that such accommodation would impose an undue
164 hardship on such employer; (H) to deny employment opportunities to
165 an employee or person seeking employment if such denial is due to the
166 employee's request for a reasonable accommodation due to her
167 pregnancy; (I) to force an employee or person seeking employment

168 affected by pregnancy to accept a reasonable accommodation if such
169 employee or person seeking employment (i) does not have a known
170 limitation related to her pregnancy, or (ii) does not require a
171 reasonable accommodation to perform the essential duties related to
172 her employment; (J) to require an employee to take a leave of absence
173 if a reasonable accommodation can be provided in lieu of such leave;
174 and (K) to retaliate against an employee in the terms, conditions or
175 privileges of her employment based upon such employee's request for
176 a reasonable accommodation;

177 (8) For an employer, by the employer or the employer's agent, for an
178 employment agency, by itself or its agent, or for any labor
179 organization, by itself or its agent, to harass any employee, person
180 seeking employment or member on the basis of sex or gender identity
181 or expression. "Sexual harassment" shall, for the purposes of this
182 subdivision, be defined as any unwelcome sexual advances or requests
183 for sexual favors or any conduct of a sexual nature when (A)
184 submission to such conduct is made either explicitly or implicitly a
185 term or condition of an individual's employment, (B) submission to or
186 rejection of such conduct by an individual is used as the basis for
187 employment decisions affecting such individual, or (C) such conduct
188 has the purpose or effect of substantially interfering with an
189 individual's work performance or creating an intimidating, hostile or
190 offensive working environment;

191 (9) For an employer, by the employer or the employer's agent, for an
192 employment agency, by itself or its agent, or for any labor
193 organization, by itself or its agent, to request or require information
194 from an employee, person seeking employment or member relating to
195 the individual's child-bearing age or plans, pregnancy, function of the
196 individual's reproductive system, use of birth control methods, or the
197 individual's familial responsibilities, unless such information is
198 directly related to a bona fide occupational qualification or need,
199 provided an employer, through a physician may request from an
200 employee any such information which is directly related to workplace

201 exposure to substances which may cause birth defects or constitute a
202 hazard to an individual's reproductive system or to a fetus if the
203 employer first informs the employee of the hazards involved in
204 exposure to such substances;

205 (10) For an employer, by the employer or the employer's agent, after
206 informing an employee, pursuant to subdivision (9) of this subsection,
207 of a workplace exposure to substances which may cause birth defects
208 or constitute a hazard to an employee's reproductive system or to a
209 fetus, to fail or refuse, upon the employee's request, to take reasonable
210 measures to protect the employee from the exposure or hazard
211 identified, or to fail or refuse to inform the employee that the measures
212 taken may be the subject of a complaint filed under the provisions of
213 this chapter. Nothing in this subdivision is intended to prohibit an
214 employer from taking reasonable measures to protect an employee
215 from exposure to such substances. For the purpose of this subdivision,
216 "reasonable measures" shall be those measures which are consistent
217 with business necessity and are least disruptive of the terms and
218 conditions of the employee's employment;

219 (11) For an employer, by the employer or the employer's agent, for
220 an employment agency, by itself or its agent, or for any labor
221 organization, by itself or its agent: (A) To request or require genetic
222 information from an employee, person seeking employment or
223 member, or (B) to discharge, expel or otherwise discriminate against
224 any person on the basis of genetic information. For the purpose of this
225 subdivision, "genetic information" means the information about genes,
226 gene products or inherited characteristics that may derive from an
227 individual or a family member.

228 Sec. 3. Subsection (c) of section 8-169s of the general statutes is
229 repealed and the following is substituted in lieu thereof (*Effective*
230 *October 1, 2019*):

231 (c) The legislative body may, by resolution, vote to transfer the
232 urban homesteading property with or without compensation to the

233 applicant selected pursuant to subsection (b) of this section. Such
234 transfer shall be made pursuant to a contract of sale and rehabilitation
235 or construction which shall provide among other things that (1) the
236 property transferred be rehabilitated or constructed predominantly for
237 residential use and be brought into and maintained in conformity with
238 applicable health, housing and building code standard; (2) the
239 rehabilitation or construction shall commence and be completed
240 within a period of time as determined by the urban homesteading
241 agency; (3) prior to the issuance of a certificate of occupancy by the
242 building official no transfer of the property or any interest therein,
243 except a transfer to a bona fide mortgagee or similar lien holder, may
244 be made by the homesteader without the approval of the urban
245 homesteading agency, provided any such transfer may only be made
246 for a consideration not in excess of the cost of the property to the
247 homesteader together with the costs of any improvements made or
248 construction thereon by the homesteader; (4) in the sale or rental of the
249 property, or any portion of such property, no person shall be
250 discriminated against because of such person's race, color, religion,
251 sex, gender identity or expression, [or] national origin or criminal
252 matters of public record, as defined in section 46a-51, as amended by
253 this act; and (5) representatives of the urban homesteading agency, the
254 municipality, and where state or federal assistance is involved,
255 representatives of the federal and state governments, shall have access
256 to the property during normal business hours for the purpose of
257 inspecting compliance with the provisions of this subsection.

258 Sec. 4. Section 8-265c of the general statutes is repealed and the
259 following is substituted in lieu thereof (*Effective October 1, 2019*):

260 The authority shall require that occupancy of all housing financed
261 or otherwise assisted under this chapter be open to all persons
262 regardless of race, creed, color, national origin or ancestry, sex or
263 gender identity or expression and that the contractors and
264 subcontractors engaged in the construction or rehabilitation of such
265 housing shall take affirmative action to provide equal opportunity for

266 employment without discrimination as to race, creed, color, national
267 origin or ancestry, sex, [or] gender identity or expression or criminal
268 matters of public record, as defined in section 46a-51, as amended by
269 this act.

270 Sec. 5. Subsection (c) of section 8-294 of the general statutes is
271 repealed and the following is substituted in lieu thereof (*Effective*
272 *October 1, 2019*):

273 (c) The legislative body may, by resolution, vote to transfer the
274 urban rehabilitation property with or without compensation to the
275 person selected pursuant to subsection (b) of this section. Such transfer
276 shall be made pursuant to a contract of sale and rehabilitation which
277 shall provide among other things that (1) the property transferred be
278 rehabilitated predominantly for industrial or commercial use and be
279 brought into and maintained in conformity with applicable health,
280 housing and building code standards; (2) that the rehabilitation shall
281 commence and be completed within a period of time as determined by
282 the urban rehabilitation agency; (3) prior to the issuance of a certificate
283 of occupancy by the building official, no transfer of the property or any
284 interest therein, except a transfer to a bona fide mortgagee or similar
285 lien holder, may be made by the rehabilitator without the approval of
286 the urban rehabilitation agency, provided any such transfer may only
287 be made for a consideration not in excess of the cost of the property to
288 the rehabilitator together with the costs of any improvements made
289 thereon by the rehabilitator; (4) in the sale or rental of the property, or
290 any portion of such property, no person shall be discriminated against
291 because of such person's race, color, religion, sex, gender identity, [or]
292 expression or national origin or criminal matters of public record, as
293 defined in section 46a-51, as amended by this act; (5) representatives of
294 the urban rehabilitation agency, representatives of the municipality,
295 and if state or federal assistance is involved, representatives of the
296 federal and state governments shall be allowed access to the property
297 during normal business hours for the purpose of inspecting
298 compliance with the provisions of this subsection.

299 Sec. 6. Section 8-315 of the general statutes is repealed and the
300 following is substituted in lieu thereof (*Effective October 1, 2019*):

301 The municipality shall take all necessary steps to insure that
302 occupancy of all housing financed or otherwise assisted pursuant to
303 this chapter be open to all persons regardless of race, creed, color,
304 national origin or ancestry, sex, gender identity or expression, age, [or]
305 physical disability or criminal matters of public record, as defined in
306 section 46a-51, as amended by this act.

307 Sec. 7. Subsection (b) of section 10a-6 of the general statutes is
308 repealed and the following is substituted in lieu thereof (*Effective*
309 *October 1, 2019*):

310 (b) Within the limits of authorized expenditures, the policies of the
311 state system of higher education shall be consistent with (1) the
312 following goals: (A) To ensure that no qualified person be denied the
313 opportunity for higher education on the basis of age, sex, gender
314 identity or expression, ethnic background, [or] social, physical or
315 economic condition or criminal matters of public record, as defined in
316 section 46a-51, as amended by this act, (B) to protect academic
317 freedom, (C) to provide opportunities for education and training
318 related to the economic, cultural and educational development of the
319 state, (D) to assure the fullest possible use of available resources in
320 public and private institutions of higher education, (E) to maintain
321 standards of quality ensuring a position of national leadership for state
322 institutions of higher education, (F) to apply the resources of higher
323 education to the problems of society, and (G) to foster flexibility in the
324 policies and institutions of higher education to enable the system to
325 respond to changes in the economy, society, technology and student
326 interests; and (2) the goals for higher education in the state identified
327 in section 10a-11c. Said board shall review recent studies of the need
328 for higher education services, with special attention to those completed
329 pursuant to legislative action, and to meet such needs shall initiate
330 additional programs or services through one or more of the constituent

331 units.

332 Sec. 8. Subsection (a) of section 11-24b of the general statutes is
333 repealed and the following is substituted in lieu thereof (*Effective*
334 *October 1, 2019*):

335 (a) Each principal public library, as defined in section 11-24a, shall
336 be eligible to receive a state grant in accordance with the provisions of
337 subsections (b), (c) and (d) of this section provided the following
338 requirements are met:

339 (1) An annual statistical report which includes certification that the
340 grant, when received, shall be used for library purposes is filed with
341 the State Library Board in such manner as the board may require. The
342 report shall include information concerning local library governance,
343 hours of service, type of facilities, library policies, resources, programs
344 and services available, measurement of levels of services provided,
345 personnel and fiscal information concerning library receipts and
346 expenditures;

347 (2) Documents certifying the legal establishment of the principal
348 public library in accordance with the provisions of section 11-20 are
349 filed with the board;

350 (3) The library is a participating library in the Connecticard program
351 established pursuant to section 11-31b;

352 (4) Except for the fiscal years ending June 30, 2010, to June 30, 2015,
353 inclusive, the principal public library shall not have had the amount of
354 its annual tax levy or appropriation reduced to an amount which is
355 less than the average amount levied or appropriated for the library for
356 the three fiscal years immediately preceding the year of the grant,
357 except that if the expenditures of the library in any one year in such
358 three-year period are unusually high as compared with expenditures
359 in the other two years, the library may request an exception to this
360 requirement and the board, upon review of the expenditures for that

361 year, may grant an exception;

362 (5) State grant funds shall be expended within two years of the date
363 of receipt of such funds. If the funds are not expended in that period,
364 the library shall submit a plan to the State Librarian for the
365 expenditure of any unspent balance;

366 (6) Principal public libraries shall not charge individuals residing in
367 the town in which the library is located or the town in which the
368 contract library is located for borrowing and lending library materials,
369 accessing information, advice and assistance and programs and
370 services which promote literacy; and

371 (7) Principal public libraries shall provide equal access to library
372 service for all individuals and shall not discriminate upon the basis of
373 age, race, sex, gender identity or expression, religion, national origin,
374 handicap, [or] place of residency in the town in which the library is
375 located or the town in which the contract library is located or criminal
376 matters of public record, as defined in section 46a-51, as amended by
377 this act.

378 Sec. 9. Section 16-245r of the general statutes is repealed and the
379 following is substituted in lieu thereof (*Effective October 1, 2019*):

380 No electric supplier, as defined in section 16-1, shall refuse to
381 provide electric generation services to, or refuse to negotiate to provide
382 such services to any customer because of age, race, creed, color,
383 national origin, ancestry, sex, gender identity or expression, marital
384 status, sexual orientation, lawful source of income, disability, [or]
385 familial status or criminal matters of public record, as defined in
386 section 46a-51, as amended by this act. No electric supplier shall
387 decline to provide electric generation services to a customer for the
388 sole reason that the customer is located in an economically distressed
389 geographic area or the customer qualifies for hardship status under
390 section 16-262c. No electric supplier shall terminate or refuse to
391 reinstate electric generation services except in accordance with the

392 provisions of this title.

393 Sec. 10. Section 16-247r of the general statutes is repealed and the
394 following is substituted in lieu thereof (*Effective October 1, 2019*):

395 No telephone company or certified telecommunications provider, as
396 defined in section 16-1, shall refuse to provide telecommunications
397 services to, or refuse to negotiate to provide such services to any
398 customer because of age, race, creed, color, national origin, ancestry,
399 sex, gender identity or expression, marital status, sexual orientation,
400 lawful source of income, disability, [or] familial status or criminal
401 matters of public record, as defined in section 46a-51, as amended by
402 this act. No telephone company or certified telecommunications
403 provider shall decline to provide telecommunications services to a
404 customer for the sole reason that the customer is located in an
405 economically distressed geographic area or the customer qualifies for
406 hardship status under section 16-262c. No telephone company or
407 certified telecommunications provider shall terminate or refuse to
408 reinstate telecommunications services except in accordance with the
409 provisions of this title.

410 Sec. 11. Subsection (b) of section 28-15 of the general statutes is
411 repealed and the following is substituted in lieu thereof (*Effective*
412 *October 1, 2019*):

413 (b) No person shall discriminate on the basis of race, color, religious
414 creed, sex, gender identity or expression, age, national origin, ancestry,
415 [or] economic status or criminal matters of public record, as defined in
416 section 46a-51, as amended by this act, in carrying out any provision of
417 this chapter or any federal major disaster or emergency assistance
418 function in this state.

419 Sec. 12. Section 31-22p of the general statutes is repealed and the
420 following is substituted in lieu thereof (*Effective October 1, 2019*):

421 The Labor Commissioner, with the advice and guidance of the

422 council, shall formulate work training standards which will ensure
423 necessary safeguards for the welfare of apprentices and a full craft
424 experience in any skill, in order to provide equal opportunities to all,
425 without regard to their race, color, religion, sex, gender identity or
426 expression, age, [or] national origin or criminal matters of public
427 record, as defined in section 46a-51, as amended by this act, and to
428 provide training, employment and upgrading opportunities for
429 disadvantaged workers to acquire a comprehensive skilled work
430 experience and to extend the application of such standards of skill
431 training by inclusion thereof in apprenticeship agreements, and shall
432 bring together representatives of management and labor for the
433 development of training programs and terms of apprenticeship
434 incidental thereto and cooperate with state and federal agencies
435 similarly interested in furtherance of training requirements in keeping
436 with established and new processes of Connecticut industries. The
437 Labor Commissioner shall publish information relating to existing and
438 proposed work standards of apprenticeship, hold area conferences
439 throughout the state for the purpose of promoting interest in skilled
440 trades training and appoint such advisory committees as may be
441 deemed necessary to evaluate the skilled manpower requirements of
442 Connecticut in order to cope with any new technological changes in
443 industry.

444 Sec. 13. Subsection (e) of section 31-57e of the general statutes is
445 repealed and the following is substituted in lieu thereof (*Effective*
446 *October 1, 2019*):

447 (e) The Employment Rights Code referred to under this section shall
448 include the following provisions:

449 (1) A commercial enterprise subject to tribal jurisdiction shall not,
450 except in the case of a bona fide occupational qualification or need,
451 refuse to hire or employ or bar or discharge from employment any
452 individual or discriminate against him or her in compensation or in
453 terms, conditions or privileges of employment because of the

454 individual's race, color, religious creed, sex, gender identity or
455 expression, marital status, national origin, ancestry, age, present or
456 past history of mental disorder, intellectual disability, sexual
457 orientation, learning or physical disability, political activity, union
458 activity, [or] criminal matters of public record, as defined in section
459 46a-51 as amended by this act, or the exercise of rights protected by the
460 United States Constitution. This subdivision shall not be construed to
461 restrict the right of a tribe to give preference in hiring to members of
462 the tribe.

463 (2) A commercial enterprise subject to tribal jurisdiction shall not
464 deny any individual, including a representative of a labor
465 organization, seeking to ensure compliance with this section, access to
466 employees of the tribe's commercial enterprise during nonwork time in
467 nonwork areas. The tribe shall not permit any supervisor, manager or
468 other agent of the tribe to restrict or otherwise interfere with such
469 access.

470 (3) When a labor organization claims that it has been designated or
471 selected for the purposes of collective bargaining by the majority of the
472 employees in a unit appropriate for such purposes, the labor
473 organization may apply to an arbitrator to verify the claim pursuant to
474 subdivision (4) of this subsection. If the arbitrator verifies that the labor
475 organization has been designated or selected as the bargaining
476 representative by a majority of the employees in an appropriate unit,
477 the tribe shall, upon request, recognize the labor organization as the
478 exclusive bargaining agent and bargain in good faith with the labor
479 organization in an effort to reach a collective bargaining agreement.
480 However, the arbitrator shall disallow any claim by a labor
481 organization that is dominated or controlled by the tribe.

482 (4) (A) Any individual or organization claiming to be injured by a
483 violation of any provision of this subsection shall have the right to seek
484 binding arbitration under the rules of the American Arbitration
485 Association. Such individual or organization shall file a demand for

486 arbitration with the tribe not later than one hundred eighty days after
487 the employee or labor organization knows or should know of the
488 tribe's violation of any provision of this subsection. The demand shall
489 state, in plain language, the facts giving rise to the demand.

490 (B) The demand for arbitration shall also be served upon the
491 Connecticut office of the American Arbitration Association. Absent
492 settlement, a hearing shall be held in accordance with the rules and
493 procedures of the American Arbitration Association. The costs and fees
494 of the arbitrator shall be shared equally by the tribe and the labor
495 organization.

496 (C) The decision of the arbitrator shall be final and binding on both
497 parties and shall be subject to judicial review and enforcement against
498 all parties in the manner prescribed by chapter 909.

499 (5) A tribe shall not retaliate against any individual who exercises
500 any right under the Employment Rights Code. Any individual or
501 organization claiming to be injured by a violation of the provisions of
502 this section shall have the right to seek binding arbitration pursuant to
503 subdivision (4) of this subsection.

504 Sec. 14. Section 32-277 of the general statutes is repealed and the
505 following is substituted in lieu thereof (*Effective October 1, 2019*):

506 A regional corporation shall not provide any financial assistance
507 authorized by sections 32-271 to 32-284, inclusive, unless the following
508 conditions are met:

509 (1) The applicant has demonstrated that there is little prospect of
510 obtaining the conventional project financing requested from either
511 private or public sources of funding within the region, and that there is
512 little prospect of obtaining adequate project financing from private
513 sources of capital, or in the case of a loan guarantee, that there is little
514 prospect of obtaining project financing without the guarantee;

515 (2) There is a reasonable prospect of repayment;

516 (3) The project is located in the region represented by the regional
517 corporation;

518 (4) The project will comply with any applicable environmental rules
519 or regulations;

520 (5) The applicant has certified that it will not discriminate against
521 any employee or any applicant for employment because of race,
522 religion, color, national origin, sex, gender identity, [or] expression or
523 age or criminal matters of public record, as defined in section 46a-51,
524 as amended by this act;

525 (6) A staff member or a representative of the regional corporation
526 acting in an official capacity has personally visited the project site and
527 the applicant's place of business; and

528 (7) Financial commitments or contingent financial commitments for
529 the project have been obtained from other public and private sources.

530 Sec. 15. Section 38a-358 of the general statutes is repealed and the
531 following is substituted in lieu thereof (*Effective October 1, 2019*):

532 The declination, cancellation or nonrenewal of a policy for private
533 passenger nonfleet automobile insurance is prohibited if the
534 declination, cancellation or nonrenewal is based: (1) On the race,
535 religion, nationality or ethnicity of the applicant or named insured; (2)
536 solely on the lawful occupation or profession of the applicant or
537 named insured, except that this provision shall not apply to any
538 insurer which limits its market to one lawful occupation or profession
539 or to several related lawful occupations or professions; (3) on the
540 principal location of the insured motor vehicle unless such decision is
541 for a business purpose which is not a mere pretext for unfair
542 discrimination; (4) solely on the age, sex, gender identity, [or]
543 expression or marital status of an applicant or an insured or criminal
544 matters of public record, as defined in section 46a-51, as amended by
545 this act, except that this subdivision shall not apply to an insurer in an

546 insurer group if one or more other insurers in the group would not
547 decline an application for essentially similar coverage based upon such
548 reasons; (5) on the fact that the applicant or named insured previously
549 obtained insurance coverage through a residual market; (6) on the fact
550 that another insurer previously declined to insure the applicant or
551 terminated an existing policy in which the applicant was the named
552 insured; (7) the first or second accident within the current experience
553 period in relation to which the applicant or insured was not convicted
554 of a moving traffic violation and was not at fault; or (8) solely on
555 information contained in an insured's or applicant's credit history or
556 credit rating or solely on an applicant's lack of credit history. For the
557 purposes of subdivision (8) of this section, an insurer shall not be
558 deemed to have declined, cancelled or nonrenewed a policy if
559 coverage is available through an affiliated insurer.

560 Sec. 16. Section 42-125a of the general statutes is repealed and the
561 following is substituted in lieu thereof (*Effective October 1, 2019*):

562 It is the policy of the state of Connecticut to oppose restraints of
563 trade and unfair trade practices in the form of discriminatory boycotts
564 which are not specifically authorized by the law of the United States
565 and which are fostered or imposed by foreign persons, foreign
566 governments or international organizations against any domestic
567 individual on the basis of race, color, creed, religion, sex, gender
568 identity or expression, nationality, [or] national origin or criminal
569 matters of public record, as defined in section 46a-51, as amended by
570 this act. It is also the policy of the state to oppose any actions,
571 including the formation or continuance of agreements, understandings
572 or contractual arrangements, expressed or implied, which have the
573 effect of furthering such discriminatory boycotts, in order that the
574 peace, health, safety, prosperity and general welfare of all the
575 inhabitants of the state may be protected and ensured. This chapter
576 shall be deemed an exercise of the police power of the state for the
577 protection of the people of this state and shall be administered and
578 principally enforced by the Attorney General. The provisions of this

579 chapter shall be construed liberally so as to effectuate this declaration
580 of policy and the laws and Constitution of the United States, but
581 nothing in this chapter shall be construed to infringe upon the right of
582 the United States government to regulate interstate and foreign
583 commerce.

584 Sec. 17. Subsection (c) of section 42-125b of the general statutes is
585 repealed and the following is substituted in lieu thereof (*Effective*
586 *October 1, 2019*):

587 (c) "Participating in a discriminatory boycott" means the entering
588 into or performing of any agreement, understanding or contractual
589 arrangement for economic benefit by any person with any foreign
590 government, foreign person or international organization, which is not
591 specifically authorized by the laws of the United States and which is
592 required or imposed, either directly or indirectly, overtly or covertly,
593 by the foreign government, foreign person or international
594 organization in order to restrict, condition, prohibit or interfere with
595 any business relationship in this state on the basis of a domestic
596 individual's race, color, creed, religion, sex, gender identity or
597 expression, nationality, [or] national origin or criminal matters of
598 public record, as defined in section 46a-51, as amended by this act;
599 provided, handling, altering or shipping goods or complying with the
600 commercial laws of a foreign country, unless such laws require
601 discrimination against a domestic individual on the basis of race, color,
602 creed, religion, sex, gender identity or expression, nationality, [or]
603 national origin or criminal matters of public record, as defined in
604 section 46a-51, as amended by this act, shall not constitute a
605 discriminatory boycott;

606 Sec. 18. Subsection (a) of section 46a-59 of the general statutes is
607 repealed and the following is substituted in lieu thereof (*Effective*
608 *October 1, 2019*):

609 (a) It shall be a discriminatory practice in violation of this section for
610 any association, board or other organization the principal purpose of

611 which is the furtherance of the professional or occupational interests of
612 its members, whose profession, trade or occupation requires a state
613 license, to refuse to accept a person as a member of such association,
614 board or organization because of his race, national origin, creed, sex,
615 gender identity or expression, color or status as a veteran or criminal
616 matters of public record, as defined in section 46a-51, as amended by
617 this act.

618 Sec. 19. Subsection (a) of section 46a-64 of the general statutes is
619 repealed and the following is substituted in lieu thereof (*Effective*
620 *October 1, 2019*):

621 (a) It shall be a discriminatory practice in violation of this section: (1)
622 To deny any person within the jurisdiction of this state full and equal
623 accommodations in any place of public accommodation, resort or
624 amusement because of race, creed, color, national origin, ancestry, sex,
625 gender identity or expression, marital status, age, lawful source of
626 income, criminal matters of public record, as defined in section 46a-51,
627 as amended by this act, intellectual disability, mental disability,
628 physical disability, including, but not limited to, blindness or deafness,
629 or status as a veteran, of the applicant, subject only to the conditions
630 and limitations established by law and applicable alike to all persons;
631 (2) to discriminate, segregate or separate on account of race, creed,
632 color, national origin, ancestry, sex, gender identity or expression,
633 marital status, age, lawful source of income, criminal matters of public
634 record, as defined in section 46a-51, as amended by this act, intellectual
635 disability, mental disability, learning disability, physical disability,
636 including, but not limited to, blindness or deafness, or status as a
637 veteran; (3) for a place of public accommodation, resort or amusement
638 to restrict or limit the right of a mother to breast-feed her child; (4) for
639 a place of public accommodation, resort or amusement to fail or refuse
640 to post a notice, in a conspicuous place, that any blind, deaf or mobility
641 impaired person, accompanied by his guide dog wearing a harness or
642 an orange-colored leash and collar, may enter such premises or
643 facilities; or (5) to deny any blind, deaf or mobility impaired person or

644 any person training a dog as a guide dog for a blind person or a dog to
645 assist a deaf or mobility impaired person, accompanied by his guide
646 dog or assistance dog, full and equal access to any place of public
647 accommodation, resort or amusement. Any blind, deaf or mobility
648 impaired person or any person training a dog as a guide dog for a
649 blind person or a dog to assist a deaf or mobility impaired person may
650 keep his guide dog or assistance dog with him at all times in such
651 place of public accommodation, resort or amusement at no extra
652 charge, provided the dog wears a harness or an orange-colored leash
653 and collar and is in the direct custody of such person. The blind, deaf
654 or mobility impaired person or person training a dog as a guide dog
655 for a blind person or a dog to assist a deaf or mobility impaired person
656 shall be liable for any damage done to the premises or facilities by his
657 dog. For purposes of this subdivision, "guide dog" or "assistance dog"
658 includes a dog being trained as a guide dog or assistance dog and
659 "person training a dog as a guide dog for a blind person or a dog to
660 assist a deaf or mobility impaired person" means a person who is
661 employed by and authorized to engage in designated training
662 activities by a guide dog organization or assistance dog organization
663 that complies with the criteria for membership in a professional
664 association of guide dog or assistance dog schools and who carries
665 photographic identification indicating such employment and
666 authorization.

667 Sec. 20. Subsection (a) of section 46a-64c of the general statutes is
668 repealed and the following is substituted in lieu thereof (*Effective*
669 *October 1, 2019*):

670 (a) It shall be a discriminatory practice in violation of this section:

671 (1) To refuse to sell or rent after the making of a bona fide offer, or
672 to refuse to negotiate for the sale or rental of, or otherwise make
673 unavailable or deny, a dwelling to any person because of race, creed,
674 color, national origin, ancestry, sex, gender identity or expression,
675 marital status, age, lawful source of income, familial status, [or] status

676 as a veteran or criminal matters of public record, as defined in section
677 46a-51, as amended by this act.

678 (2) To discriminate against any person in the terms, conditions, or
679 privileges of sale or rental of a dwelling, or in the provision of services
680 or facilities in connection therewith, because of race, creed, color,
681 national origin, ancestry, sex, gender identity or expression, marital
682 status, age, lawful source of income, familial status, [or] status as a
683 veteran or criminal matters of public record, as defined in section 46a-
684 51, as amended by this act.

685 (3) To make, print or publish, or cause to be made, printed or
686 published any notice, statement, or advertisement, with respect to the
687 sale or rental of a dwelling that indicates any preference, limitation, or
688 discrimination based on race, creed, color, national origin, ancestry,
689 sex, gender identity or expression, marital status, age, lawful source of
690 income, criminal matters of public record, as defined in section 46a-51,
691 as amended by this act, familial status, learning disability, physical or
692 mental disability or status as a veteran, or an intention to make any
693 such preference, limitation or discrimination.

694 (4) (A) To represent to any person because of race, creed, color,
695 national origin, ancestry, sex, gender identity or expression, marital
696 status, age, lawful source of income, criminal matters of public record,
697 as defined in section 46a-51, as amended by this act, familial status,
698 learning disability, physical or mental disability or status as a veteran
699 that any dwelling is not available for inspection, sale or rental when
700 such dwelling is in fact so available.

701 (B) It shall be a violation of this subdivision for any person to
702 restrict or attempt to restrict the choices of any buyer or renter to
703 purchase or rent a dwelling (i) to an area which is substantially
704 populated, even if less than a majority, by persons of the same
705 protected class as the buyer or renter, (ii) while such person is
706 authorized to offer for sale or rent another dwelling which meets the
707 housing criteria as expressed by the buyer or renter to such person,

708 and (iii) such other dwelling is in an area which is not substantially
709 populated by persons of the same protected class as the buyer or
710 renter. As used in this subdivision, "area" means municipality,
711 neighborhood or other geographic subdivision which may include an
712 apartment or condominium complex; and "protected class" means race,
713 creed, color, national origin, ancestry, sex, gender identity or
714 expression, marital status, age, lawful source of income, familial status,
715 learning disability, physical or mental disability or status as a veteran.

716 (5) For profit, to induce or attempt to induce any person to sell or
717 rent any dwelling by representations regarding the entry or
718 prospective entry into the neighborhood of a person or persons of a
719 particular race, creed, color, national origin, ancestry, sex, gender
720 identity or expression, marital status, age, lawful source of income,
721 criminal matters of public record, as defined in section 46a-51, as
722 amended by this act, familial status, learning disability, physical or
723 mental disability or status as a veteran.

724 (6) (A) To discriminate in the sale or rental, or to otherwise make
725 unavailable or deny, a dwelling to any buyer or renter because of a
726 learning disability or physical or mental disability of: (i) Such buyer or
727 renter; (ii) a person residing in or intending to reside in such dwelling
728 after it is so sold, rented, or made available; or (iii) any person
729 associated with such buyer or renter.

730 (B) To discriminate against any person in the terms, conditions or
731 privileges of sale or rental of a dwelling, or in the provision of services
732 or facilities in connection with such dwelling, because of a learning
733 disability or physical or mental disability of: (i) Such person; or (ii) a
734 person residing in or intending to reside in such dwelling after it is so
735 sold, rented, or made available; or (iii) any person associated with such
736 person.

737 (C) For purposes of this subdivision, discrimination includes: (i) A
738 refusal to permit, at the expense of a person with a physical or mental
739 disability, reasonable modifications of existing premises occupied or to

740 be occupied by such person if such modifications may be necessary to
741 afford such person full enjoyment of the premises; except that, in the
742 case of a rental, the landlord may, where it is reasonable to do so,
743 condition permission for a modification on the renter agreeing to
744 restore the interior of the premises to the condition that existed before
745 the modification, reasonable wear and tear excepted; (ii) a refusal to
746 make reasonable accommodations in rules, policies, practices or
747 services, when such accommodations may be necessary to afford such
748 person equal opportunity to use and enjoy a dwelling; (iii) in
749 connection with the design and construction of covered multifamily
750 dwellings for the first occupancy after March 13, 1991, a failure to
751 design and construct those dwellings in such manner that they comply
752 with the requirements of Section 804(f) of the Fair Housing Act or the
753 provisions of the state building code as adopted pursuant to the
754 provisions of sections 29-269 and 29-273, whichever requires greater
755 accommodation. "Covered multifamily dwellings" means buildings
756 consisting of four or more units if such buildings have one or more
757 elevators, and ground floor units in other buildings consisting of four
758 or more units.

759 (7) For any person or other entity engaging in residential real-estate-
760 related transactions to discriminate against any person in making
761 available such a transaction, or in the terms or conditions of such a
762 transaction, because of race, creed, color, national origin, ancestry, sex,
763 gender identity or expression, marital status, age, lawful source of
764 income, familial status, learning disability, physical or mental
765 disability, [or] status as a veteran or criminal matters of public record,
766 as defined in section 46a-51, as amended by this act.

767 (8) To deny any person access to or membership or participation in
768 any multiple-listing service, real estate brokers' organization or other
769 service, organization, or facility relating to the business of selling or
770 renting dwellings, or to discriminate against him in the terms or
771 conditions of such access, membership or participation, on account of
772 race, creed, color, national origin, ancestry, sex, gender identity or

773 expression, marital status, age, lawful source of income, familial status,
774 learning disability, physical or mental disability, [or] status as a
775 veteran or criminal matters of public record, as defined in section 46a-
776 51, as amended by this act.

777 (9) To coerce, intimidate, threaten, or interfere with any person in
778 the exercise or enjoyment of, or on account of his having exercised or
779 enjoyed, or on account of his having aided or encouraged any other
780 person in the exercise or enjoyment of, any right granted or protected
781 by this section.

782 Sec. 21. Subsection (e) of section 46a-64c of the general statutes is
783 repealed and the following is substituted in lieu thereof (*Effective*
784 *October 1, 2019*):

785 (e) Nothing in this section prohibits a person engaged in the
786 business of furnishing appraisals of real property to take into
787 consideration factors other than race, creed, color, national origin,
788 ancestry, sex, gender identity or expression, marital status, age, lawful
789 source of income, familial status, learning disability, physical or mental
790 disability, [or] status as a veteran or criminal matters of public record,
791 as defined in section 46a-51, as amended by this act.

792 Sec. 22. Subsection (a) of section 46a-66 of the general statutes is
793 repealed and the following is substituted in lieu thereof (*Effective*
794 *October 1, 2019*):

795 (a) It shall be a discriminatory practice in violation of this section for
796 any creditor to discriminate on the basis of sex, gender identity or
797 expression, age, race, color, religious creed, national origin, ancestry,
798 marital status, intellectual disability, learning disability, blindness,
799 physical disability or status as a veteran or criminal matters of public
800 record, as defined in section 46a-51, as amended by this act, against
801 any person eighteen years of age or over in any credit transaction.

802 Sec. 23. Subsection (a) of section 46a-70 of the general statutes is

803 repealed and the following is substituted in lieu thereof (*Effective*
804 *October 1, 2019*):

805 (a) State officials and supervisory personnel shall recruit, appoint,
806 assign, train, evaluate and promote state personnel on the basis of
807 merit and qualifications, without regard for race, color, religious creed,
808 sex, gender identity or expression, marital status, age, national origin,
809 ancestry, status as a veteran, criminal matters of public record, as
810 defined in section 46a-51, as amended by this act, intellectual
811 disability, mental disability, learning disability or physical disability,
812 including, but not limited to, blindness, unless it is shown by such
813 state officials or supervisory personnel that such disability prevents
814 performance of the work involved.

815 Sec. 24. Subsection (a) of section 46a-71 of the general statutes is
816 repealed and the following is substituted in lieu thereof (*Effective*
817 *October 1, 2019*):

818 (a) All services of every state agency shall be performed without
819 discrimination based upon race, color, religious creed, sex, gender
820 identity or expression, marital status, age, national origin, ancestry,
821 intellectual disability, mental disability, learning disability, physical
822 disability, including, but not limited to, blindness, [or] status as a
823 veteran or criminal matters of public record, as defined in section 46a-
824 51, as amended by this act.

825 Sec. 25. Subsection (b) of section 46a-72 of the general statutes is
826 repealed and the following is substituted in lieu thereof (*Effective*
827 *October 1, 2019*):

828 (b) Any job request indicating an intention to exclude any person
829 because of race, color, religious creed, sex, gender identity or
830 expression, marital status, age, national origin, ancestry, status as a
831 veteran, criminal matters of public record, as defined in section 46a-51,
832 as amended by this act, intellectual disability, mental disability,
833 learning disability or physical disability, including, but not limited to,

834 blindness, shall be rejected, unless it is shown by such public or private
835 employers that such disability prevents performance of the work
836 involved.

837 Sec. 26. Subsection (a) of section 46a-73 of the general statutes is
838 repealed and the following is substituted in lieu thereof (*Effective*
839 *October 1, 2019*):

840 (a) No state department, board or agency may grant, deny or revoke
841 the license or charter of any person on the grounds of race, color,
842 religious creed, sex, gender identity or expression, marital status, age,
843 national origin, ancestry, status as a veteran, criminal matters of public
844 record, as defined in section 46a-51, as amended by this act, intellectual
845 disability, mental disability, learning disability or physical disability,
846 including, but not limited to, blindness, unless it is shown by such
847 state department, board or agency that such disability prevents
848 performance of the work involved.

849 Sec. 27. Subsection (a) of section 46a-75 of the general statutes is
850 repealed and the following is substituted in lieu thereof (*Effective*
851 *October 1, 2019*):

852 (a) All educational, counseling, and vocational guidance programs
853 and all apprenticeship and on-the-job training programs of state
854 agencies, or in which state agencies participate, shall be open to all
855 qualified persons, without regard to race, color, religious creed, sex,
856 gender identity or expression, marital status, age, national origin,
857 ancestry, intellectual disability, mental disability, learning disability,
858 physical disability, including, but not limited to, blindness, [or] status
859 as a veteran or criminal matters of public record, as defined in section
860 46a-51, as amended by this act.

861 Sec. 28. Subsection (a) of section 46a-76 of the general statutes is
862 repealed and the following is substituted in lieu thereof (*Effective*
863 *October 1, 2019*):

864 (a) Race, color, religious creed, sex, gender identity or expression,
 865 marital status, age, national origin, ancestry, intellectual disability,
 866 mental disability, learning disability, physical disability, including, but
 867 not limited to, blindness, [or] status as a veteran or criminal matters of
 868 public record, as defined in section 46a-51, as amended by this act,
 869 shall not be considered as limiting factors in state-administered
 870 programs involving the distribution of funds to qualify applicants for
 871 benefits authorized by law.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2019</i>	46a-51
Sec. 2	<i>October 1, 2019</i>	46a-60(b)
Sec. 3	<i>October 1, 2019</i>	8-169s(c)
Sec. 4	<i>October 1, 2019</i>	8-265c
Sec. 5	<i>October 1, 2019</i>	8-294(c)
Sec. 6	<i>October 1, 2019</i>	8-315
Sec. 7	<i>October 1, 2019</i>	10a-6(b)
Sec. 8	<i>October 1, 2019</i>	11-24b(a)
Sec. 9	<i>October 1, 2019</i>	16-245r
Sec. 10	<i>October 1, 2019</i>	16-247r
Sec. 11	<i>October 1, 2019</i>	28-15(b)
Sec. 12	<i>October 1, 2019</i>	31-22p
Sec. 13	<i>October 1, 2019</i>	31-57e(e)
Sec. 14	<i>October 1, 2019</i>	32-277
Sec. 15	<i>October 1, 2019</i>	38a-358
Sec. 16	<i>October 1, 2019</i>	42-125a
Sec. 17	<i>October 1, 2019</i>	42-125b(c)
Sec. 18	<i>October 1, 2019</i>	46a-59(a)
Sec. 19	<i>October 1, 2019</i>	46a-64(a)
Sec. 20	<i>October 1, 2019</i>	46a-64c(a)
Sec. 21	<i>October 1, 2019</i>	46a-64c(e)
Sec. 22	<i>October 1, 2019</i>	46a-66(a)
Sec. 23	<i>October 1, 2019</i>	46a-70(a)
Sec. 24	<i>October 1, 2019</i>	46a-71(a)
Sec. 25	<i>October 1, 2019</i>	46a-72(b)
Sec. 26	<i>October 1, 2019</i>	46a-73(a)
Sec. 27	<i>October 1, 2019</i>	46a-75(a)

Sec. 28	October 1, 2019	46a-76(a)
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Statement of Purpose:

To prohibit discrimination based on a person's criminal history.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. PORTER, 94th Dist.; REP. GIBSON, 15th Dist.
 REP. SIMMS, 140th Dist.; REP. HALL, 7th Dist.
 REP. ELLIOTT, 88th Dist.; REP. MILLER P., 145th Dist.
 REP. NOLAN AN, 39th Dist.; REP. WINKLER, 56th Dist.

H.B. 6921